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<th>Workato Pte Ltd</th>
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| **Description**  | Workato is an award-winning cloud intelligent automation and integration platform with enterprise-grade capabilities and no coding required. Workato seamlessly integrates with over 300+ business applications and enables integration and task automation across all those apps.

Recognised as a Leader in Forrester Wave iPaaS for Dynamic Integrations and Leader on Debut in Gartner's Enterprise iPaaS Magic Quadrant, Workato is the only company that provides an easy, self-service way to integrate cloud and on-premise applications for all types of businesses — ranging from Fortune 500 Enterprises as well as SMBs.

To view all open positions for the Singapore office, refer to: [https://jobs.workato.com/](https://jobs.workato.com/). |
| **Job Title**     | Business Analyst (Netsuite) |
| **Role**          | Workato is looking for **Business Analysts** to be the vital link between our information technology capacity and business objectives by supporting and ensuring the successful completion of analytical, building, testing and deployment tasks of our internal processes. |
| **Responsibilities** | • Work across all functional areas and with management in Workato to develop sound business processes and identify automation opportunities in these processes.
• Manage and implement projects that help coordinate and integrate the flow of critical business data through multiple functional areas and applications. This may include assessing and procuring applications for internal use and building new connections to those applications through APIs.
• Manage the end-to-end lifecycle of applications and processes used internally, from gathering and documenting requirements to implementation and handling ongoing improvements to them.
• Documentation of processes, applications and integrations used; educate users on the best practices of these processes
• Develop comprehensive management reporting capabilities by using data from multiple sources and visualising to gather insights on these data. |
| **Requirements** | • Degree from a cross-functional background such as Business IT, Information Systems Management or other similar disciplines
• At least 2 years of relevant Business Analyst experience. **This is not a fresh graduate position.**
• Ability to translate business requirements into technical specifications
• Good understanding of integration concepts, methodologies, and technologies
• Comfortable with interpreting API documentation of cloud-based applications, and know basic programming logic and SQL
• Deep understanding of/experience in Salesforce platform(s) (e.g. Salesforce Sales Cloud, Salesforce Marketing Cloud) as you will be involved in the design and delivery of Salesforce implementations
• Experience with Netsuite and finance-related SaaS implementations
• Excellent written and oral communication skills in English |

**Application URL** | If you are interested, please apply here: [https://grnh.se/fea058002](https://grnh.se/fea058002) by 31 December 2019.
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<td><strong>Job Title</strong></td>
<td>Distributed Systems Engineer</td>
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<td><strong>Role</strong></td>
<td>We are looking for a Distributed Systems Engineer with experience in building high-performing, scalable, enterprise-grade applications. You will be responsible for building API interfaces (for customers, UI team etc). You will be responsible for building high performance queuing/storage engine. You will collaborate with UI, connectivity and devops teams to come up with elegant solutions to complex problems. You will work in a polyglot environment where you can learn new languages and technologies whilst working with an enthusiastic team.</td>
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<td><strong>Responsibilities</strong></td>
<td>• Designing and developing high-volume, low-latency applications for mission-critical systems and delivering high-availability and performance • Add support for custom dynamic scaling rules for the Kubernetes cluster • Add new nodes to Kubernetes cluster using spot bidding • Contribute in all phases of the development lifecycle • Write well designed, testable, efficient code • Evaluate and propose improvements to existing system • Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review</td>
</tr>
<tr>
<td><strong>Requirements</strong></td>
<td>• BS/MS degree in Computer Science, Engineering or a related subject • 5+ years of industry experience • Experience in building distributed systems • A hands-on approach to implementing solutions. • Good understanding of Linux networking and security • Experience of working with public cloud infrastructure providers (AWS/Azure/Google Cloud) • Understanding of Kubernetes concepts • Experience with Terraform, Docker • Experience with Golang and databases such as PostgreSQL • Contributions to open source projects is a plus</td>
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<td><strong>Application URL</strong></td>
<td>If you are interested, please apply here: <a href="https://grnh.se/a833b0c92">https://grnh.se/a833b0c92</a> by 31 December 2019.</td>
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| **Job Title** | Product Operations Manager |
| **Responsibilities** | • Gather key user insights and feedback for the product team to influence the roadmap/ prioritization of potential product changes  
• Work with product teams to influence and shape the product strategy and roadmap, prioritize product change requests based on issue volume, user and revenue impact, and other relevant metrics  
• Own and lead the Issues triage with PMs - ensure appropriate prioritization, follow ups, and delivery  
• Own, understand and communicate all upcoming product feature and user experience changes to key stakeholders - Marketing, CS, sales, and customers  
• Manage the product roadmap in conjunction with the PMs. Track roadmap, update priorities, and keep track of deliverables/slips. Set expectations for timing delivery timing and provide visibility to cross functional stakeholders.  
• Responsible for all product content - documentation, product and use case blogs, how to videos |
| **Requirements** | • 5+ years’ experience in one or more of the following areas: product management, program management  
• Experience in gathering business insights and identifying trends from data, including a combination of data from multiple sources.  
• Detail oriented with superior organizational and time-management skills - balancing multiple projects, deadlines, and requests  
• Bonus points for experience building and scaling a startup from the ground up  
• Bachelor’s degree, a degree in engineering or related discipline preferred |
<p>| <strong>Application URL</strong> | If you are interested, please apply here: <a href="https://grnh.se/2d6e69352">https://grnh.se/2d6e69352</a> by 31 December 2019. |</p>
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<td>Job Title</td>
<td>Sales Consultant</td>
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<td>Role</td>
<td>Workato Sales Consultants are a strategic part of the Customer Success team. Sales Consultants work closely with the sales and product teams and prospects, customers and partners to be a trusted advisor and technical / solution architect in pre-sales situations. Workato is an easy-to-use integration / automation platform, and responds to iPAAS RFPs, so the technical skills to work with an integration platform and understand enterprise integration requirements are required.</td>
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| Responsibilities  | • Own the centralised RFI/RFP process by maintaining an archive of resources and drafting initial responses to strategic RFPs that Workato is responding to  
• Own optimising the centralised RFI/RFP process and identify tools to improve it  
• Support sales teams and partners in technical pre-sales situations  
• Work with the sales team to understand customer needs and make architectural recommendations for solutions  
• Develop and deliver product demos and 'workjams'  
You may be expected to travel to Workato's various offices which include the Bay Area (Mountain View Global HQ) for trainings and meetings. |
| Requirements       | • Fast learner and ability to engage with both business and technical staff  
• Fast learner who can independently conduct extensive research, and synthesize ideas, information and options quickly  
• B.S. Computer Science / Engineering or equivalent work experience of 2 years; fresh graduates with relevant internship/work experiences are welcome to apply. |
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<th>Application URL</th>
<th>If you are interested, please apply here: <a href="https://grnh.se/9b6e4b902">https://grnh.se/9b6e4b902</a> by 31 December 2019.</th>
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<td><strong>Experience with integration and/or APIs is a huge plus</strong></td>
<td><strong>Strong written and verbal English communication skills is a must</strong></td>
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<tr>
<td><strong>Exposure to security terminology and integration platforms or technologies is ideal</strong></td>
<td><strong>Ability to effectively prioritize tasks and manage time, even under high-pressure situations</strong></td>
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<td><strong>Strong collaboration skills, ability to adapt to a dynamic start-up environment with a passion for making an impact</strong></td>
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| Job Title    | Senior Java Developer |
| Role         | We are looking for a Java Developer with experience in building high-performing, scalable, enterprise-grade applications. You will collaborate with UI, connectivity and devops teams to come up with elegant solutions to complex problems. You will work in a polyglot environment where you can learn new languages and technologies whilst working with an enthusiastic team. |
| Responsibilities | Responsibilities include designing and developing high-volume, low-latency applications for mission-critical systems and delivering high-availability and performance  
Contribute in all phases of the development lifecycle  
Write well designed, testable, efficient code  
Ensure designs are in compliance with specifications  
Prepare and produce releases of software components  
Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review |
| Requirements | BS/MS degree in Computer Science, Engineering or a related subject  
5+ years of industry experience  
Profound insight of Java and JEE internals (Class loading, Memory Management, Transaction management etc, concurrent request handling)  
Excellent knowledge of Relational Databases, SQL and ORM technologies (JPA2, Hibernate)  
Knowledge of messaging standards like AMQP and JMS  
Experience in the Spring/Vert.x Framework  
Experience with test-driven development  
Contributions to open source projects is a plus |
<p>| Application URL | If you are interested, please apply here: <a href="https://grnh.se/cf5d96e52">https://grnh.se/cf5d96e52</a> by 31 December 2019. |</p>
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<td><strong>Job Title</strong></td>
<td>Senior Ruby on Rails Developer</td>
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<td><strong>Role</strong></td>
<td>We are looking for a Senior Ruby on Rails developer with experience in building high-performing, scalable, enterprise-grade applications web-applications. You will be responsible for building API interfaces and backend infrastructure and collaborate with UI, connectivity and DevOps teams to come up with elegant solutions to complex problems. You will work in a polyglot environment where you can learn new languages and technologies whilst working with an enthusiastic team.</td>
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</table>
| **Responsibilities** | • Build complex Ruby on Rails applications  
• Build server side infrastructure for Workato user interface.  
• Contribute in all phases of the development lifecycle  
• Write well designed, testable, efficient code  
• Evaluate and propose improvements to existing system  
• Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review |
| **Requirements** | • Strong experience developing, shipping and maintaining Rails applications (5+ years)  
• Vast knowledge of Ruby  
• Excellent debugging, analytical, problem solving, and social skills  
• BS/MS degree in Computer Science, Engineering or a related subject  
• Solid knowledge of object-oriented programming and design  
• Experience with Redis/Memcache based caching, RDBMS engines(Postgres)  
• Solid knowledge of object-oriented programming and design  
• Experience with JavaScript frameworks (AngularJS, React, etc)  
• Contributions to open source projects is a plus |
| **Application URL** | If you are interested, please apply here: [https://grnh.se/9ee0f6e02](https://grnh.se/9ee0f6e02) by 31 December 2019 |
**Company Name**  
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[https://jobs.workato.com/](https://jobs.workato.com/)

**Job Title**  
Senior Server Side Engineer

**Role**  
We are looking for a Senior Server Side Engineer with experience in building high-performing, scalable, enterprise-grade applications. You will be responsible for building API interfaces (for customers, UI team etc). You will be responsible for building high performance queuing/storage engine. You will collaborate with UI, connectivity and devops teams to come up with elegant solutions to complex problems. You will work in a polyglot environment where you can learn new languages and technologies whilst working with an enthusiastic team.

**Responsibilities**
- Build API gateways
- Build server side infrastructure for Workato user interface.
- Implement queuing systems
- Contribute in all phases of the development lifecycle
- Write well designed, testable, efficient code
- Evaluate and propose improvements to existing system
- Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review

**Requirements**
- BS/MS degree in Computer Science, Engineering or a related subject
- 5+ years of industry experience
- Experience building and scaling distributed, highly available systems
- Experience in implementing distributed queue/distributed storage system/load balancer.
- Proficiency in any of the following languages Go/Ruby/NodeJS/Java
- Experience with Redis/Memcache based caching
- Experience in RDBMS engines (Postgres)
- Experience in Ruby on Rails is a plus
- Contributions to open source projects is a plus
- Experience in building/deploying Kafka based systems is a plus

**Application URL**  
If you are interested, please apply here: [https://grnh.se/d9c7f5f32](https://grnh.se/d9c7f5f32) by 31 December 2019.
## Company Name
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All recent graduates and outstanding diploma holders will also be considered for our Graduate Development Programme (https://resources.workato.com/gdp/).

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## Job Title
Senior UX Designer

## Role
We are looking for senior UX/ product designers who are willing to rethink enterprise software, and believe that enterprise users should have the same usability, capability and reliability that we expect from consumer software.

## Responsibilities
- Work in close collaboration with other designers, product managers and UI engineers to design products that have low friction to adoption and are delightful to use
- Be a constant user advocate, in every aspect of your work.
- Develop lo-fi/hf-fi mockups and prototypes to effectively articulate interaction designs
- Produce polished visual design specs that are clear and directed
- Iterate through design feedback from internal stakeholders and customers
- Gauge the usability of new and existing products and make constructive suggestions for change.
- Leverage analytics tools to measure success, present opportunities, and support decision-making
- Write clear directed copy for your projects

## Requirements
- Minimum 3 years of UX design experience, preferably in designing consumer/enterprise products. A Bachelor’s/ Master’s degree in Design is an added advantage.
- Experience shipping products, and a portfolio that demonstrates continued iteration on designs.
- Ability to take ownership of designs- from refining specs to delivering polished visual designs.
- A solid grasp of user-centered design and testing methodologies.
- Ability to effectively present and justify design decisions to stakeholders.
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<th>If you are interested, please apply here: <a href="https://grnh.se/3393c7df2">https://grnh.se/3393c7df2</a> by 31 December 2019.</th>
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<td>• Awareness of current and upcoming design patterns and the ability to critique them.</td>
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<td>• Ability to function independently, be self-directed and to thrive in ambiguity</td>
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<td>• Team player, willing to help and share knowledge with team members, open to feedback and constructive criticism.</td>
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<td>• Experience using tools such as Sketch, Illustrator, and InVision. Knowledge of basic HTML5, CSS3, and JavaScript is a bonus, but not required.</td>
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<td>• Bonus points if you either have experience in writing microcopy or you have good illustration skills.</td>
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<td><strong>Job Title</strong></td>
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<td><strong>Role</strong></td>
<td>Workato is expanding rapidly and is looking for a Talent Acquisition Specialist to join the People Operations team. You will be involved in full cycle recruiting, spending 80% of your time creating strong talent pipelines for the company’s current and future hiring needs across the offices while looking into employee retention and development strategies in the remaining 20% of your time.</td>
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- Plan interview and selection procedures, including screening calls, assessments and in-person interviews  
- Coordinate with hiring managers to identify staffing needs and determine selection criteria  
- Design job descriptions and interview questions that reflect each position’s requirements  
- Source for and interview candidates through both online (e.g. social platforms and professional networks) and offline (e.g. job fairs and recruitment events) channels  
- Forecast quarterly and annual hiring needs with department heads  
- Foster long-term relationships with past applicants and potential candidates  
- Produce weekly recruitment metrics and dashboards (via Greenhouse) and review candidate pipelines with hiring managers  
- Lead employer branding initiatives  
- Evaluate individual and organizational learning and development needs  
- Create and execute learning and development strategies and programs so that employees can develop career pathways effectively |
| **Requirements** |  
- Proven work experience (at least 1 year) as a Talent Acquisition Specialist or similar role  
- Experience with talent acquisition for Customer Success positions (e.g. Solutions/Sales Consultant - Technical, Implementation Specialists, Integration Developers) especially in SaaS companies will be a huge plus  
- Familiarity with social media, resume databases and professional networks (e.g. LinkedIn, Github)  
- Hands-on experience with full-cycle recruiting using various interview techniques and evaluation methods  
- Knowledge of Applicant Tracking Systems; familiarity with Greenhouse ATS is a plus  
- Excellent verbal and written communication skills |
| **Application Instructions** | If you are interested, please apply here: [https://grnh.se/310042b92](https://grnh.se/310042b92) by 31 December 2019. |