Glittering Boost Digital is a digital entertainment company. We believe that delivering best in class entertainment through innovative products built upon careful UX research, finely crafted code and highly scalable infrastructure will change the way consumer see entertainment. We love everything digital akin to the movie “Ready Player One”, we believe that is what entertainment should be right now.

We’re looking for a Lead Designer (UIUX) to join GBD! Working from our Singapore Office, you will play a key role in building and shaping the entertainment of tomorrow.

**Lead Designer (UIUX)**

**What You Will Do**
- Evaluate existing sites for persuasiveness, emotional design, and conversion; assess properties for usefulness, usability, visual design, content, and branding.
- Develop style guides and later design system(s) grounded in principles of modularity, extensibility and reusability.
- Design and establish key aspects of proposed experience and articulate how it reconciles with both business and user needs.
- Lead user testing / research sessions to identify and document meaningful patterns.
- Combine the user research with stakeholder interviews, to understand key success factors for projects.
- Lead development and refinement of personas / segmentations based on research findings and integrating them within the UX strategy and design.
- Provide recommendations to the client / internal team based on research findings
- Be great at storyboarding and visualizing concepts
- Excellent communications and presentation skill
- Create prototypes using tools such as Sketch, Invision, Principle, and other prototyping tool.
- Excellent layout, graphic design, branding, and illustration skills
- Ability to offer and accept consistent critique of design work
- Be part of every whole product lifecycle. Dream, Build, Run and Iterate.

**What We Are Looking For**
- 4+ years of experience in visual design in web and mobile application
- Proven experience delivering concepts, personas, user journeys, storyboards, user flows, wireframes, prototypes, etc
- Experience in designing for web and mobile application especially in area of e-commerce or backoffice
- Experience in creating high fidelity prototypes
- Familiar with Agile Methodology
- Must be able to communicate in basic Mandarin due to close collaboration with Mandarin speaking counterpart in Taiwan

**How to apply**
If the above job requirements ideally match your profile, we would like to invite you to email your full resume with the position and portfolio which you applied to fionaliu@gbd.com by 31 January 2020;
We regret that we will not be able to respond to all applications and only shortlisted candidates shall be notified.
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We’re looking for a Product Manager to join GBD! Working from our Singapore Office, you will play a key role in building and shaping the entertainment of tomorrow.

Responsibility

• Accountable for the success of the product from end to end
• Understand business requirement, design and build business case, modelling, definition, proposal of new products
• Responsible for managing roadmap and balancing the priority of new and enhancement of existing product features in line with product strategy and company’s mission and vision
• Collaborate with engineers, designers and various stakeholders to coordinate, plan, execute and oversee product development process from beginning to end
• Build strong rapport and relationships with customers to gain in-depth understanding of customers’ problems and needs
• Understand technical solutions includes frontend interfaces and backend logic
• Manage and provide specification for configuration of business support system
• Oversee the lifecycle of service, including reporting back on teams’ progress, value delivered, quality and success metrics

Preferred Qualifications

• A bachelor’s degree in Information Systems, computer science or equivalent with at least 3 years’ experience working in product management
• Experience in managing B2B products or solutions
• Master in entire product development cycle of customer research, ux discovery, hypothesis definition, wireframing, product management and marketing through agile development methodology
• Champion product through strong analytical approach
• Excellent communication, verbal, written and presentation skills to effectively demonstrate product specifications and communication with internal and external customers
• Strong communication skills in English and mandarin to liaise with Chinese counterpart

How to apply

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We’re looking for a **QA Software Engineer (QA Automation)** to join GBD! Working from our **Singapore** Office, you will play a key role in building and shaping the entertainment of tomorrow.

**QA Software Engineer (QA Automation)**

**What You Will Do**

- Design and drive implementation of end to end test automation frameworks needed to test all the dimensions of products including functional correctness, performance, scale and security
- Perform manual testing and create automation of Acceptance, Unit, Functional, Regression, Performance and Security testing by collaborating with subject-matter experts to optimize test coverage and trace to business requirements
- Work with developers to understand new features, troubleshoot major product issues, determine root causes, and identify solutions
- Analyze defect patterns across entire product and drive test initiatives to resolve or prevent them in the future
- Explore new areas and technology to improve automation and QA efficiency
- Be part of every whole product lifecycle. Dream, Build, Run and Iterate
- Work with the Design team to ensure the perfect ~ UI and UX
- Carry out code reviews to guarantee code quality

**What We Are Looking For**

- 3+ years of experience in automation and QA (Automation experience is a must)
- BS/BA degree in a technical field, such as computer science (or equivalent years of relevant experience)
- Strong CS fundamentals and problem-solving skills
- Solid understanding of black box testing, performance testing, test automation, requirements traceability and general QA process reporting
- Master in one or more testing tools: selenium, monkeyrunner, Appium, jmeter, etc.
- Comfortable learning new technologies quickly
- Love in clean, fast, testable and scalable code
- Appreciation of UX, automation, fast executing and well-crafted code
- Familiar with Agile Methodology
- Must be able to communicate in basic Mandarin due to close collaboration with Mandarin speaking counterpart in Taiwan
- More years of qualified experiences will be considered as a senior.

**How to apply**

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We’re looking for a Senior Software Engineer (Backend) to join GBD! Working from our Singapore Office, you will play a key role in building and shaping the entertainment of tomorrow.

Senior Software Engineer (Backend)

Responsibilities:

• Participate in analysing requirements, developing and maintaining Web Services, APIs, applications to meet business needs
• Participate in software prototyping, system / module design, coding, testing and documentation
• Design, build and maintain efficient codes
• Provide good code documentation and robust test cases for software developed
• Other ad-hoc duties as assigned

Requirements:

• Bachelor degree in IT or any relevant discipline
• 5+ years of experience in C# Programming on .NET framework, .NET Core, .NET Microservice Framework
• Experience in Oracle, MSSQL, MySQL or other databases
• Experience in building RESTful APIs/Web application
• Experience in building real-time or distributed systems
• Strong CS fundamentals and problem-solving skills
• Experience in CI/CD and related technologies is a plus
• Experience in AWS/GCP/Azure and technologies like Ansible, Containers, Kubernetes etc is a plus
• Familiar with Agile Methodology
• Demonstrate understanding of technologies & architectures that enables scalable and distributed systems such as Akka, Orleans, Cassandra, Actor Model, Microservices architecture, CQRS, Eventual Consistency, Event Sourcing
• Love in clean, fast, testable and scalable code
• Must be able to communicate in basic Mandarin due to close collaboration with Mandarin speaking counterpart in Taiwan

How to apply
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We’re looking for a Software Engineer (Backend) to join GBD! Working from our Singapore Office, you will play a key role in building and shaping the entertainment of tomorrow.

Software Engineer (Backend)

Responsibilities:

- Participate in analysing requirements, developing and maintaining Web Services, APIs, applications to meet business needs
- Participate in software prototyping, system / module design, coding, testing and documentation
- Design, build and maintain efficient codes
- Provide good code documentation and robust test cases for software developed
- Other ad-hoc duties as assigned

Requirements:

- Bachelor degree in IT or any relevant discipline
- 2+ years of experience in C# Programming on .NET framework, .NET Core, .NET Microservice Framework
- Experience in Oracle, MSSQL, MySQL or other databases
- Experience in building RESTful APIs/Web application
- Experience in building real-time or distributed systems
- Strong CS fundamentals and problem-solving skills
- Experience in CI/CD and related technologies is a plus
- Familiar with Agile Methodology
- Love in clean, fast, testable and scalable code
- Must be able to communicate in basic Mandarin due to close collaboration with Mandarin speaking counterpart in Taiwan

How to apply

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