At Aztech, we aim to delight people with smarter solutions. As a company built on foundations of Integrity, Excellence and Commitment, we continue to deliver value to our customers since 1986. We are a one-stop integrated solutions provider, equipped with R&D, design, manufacturing and packaging capabilities to provide seamless solutions to our customers. We are supported by manufacturing facilities in China and Malaysia and R&D centres in Singapore, Hong Kong and China. We offer opportunities to grow and excel. We inspire our staff to elevate their capabilities and to go for the exception! For more information, please visit our [website](#).

**R&D Manager - Hardware**

As part of Aztech’s expansion, we are hiring for an experienced hardware engineer with leadership experience to join our R&D team, to support in the development of networking and/or IoT products.

**What we offer:**
- Excellent opportunity for international exposure and career advancement
- An environment that encourages continuous professional development
- Competitive remuneration package
- Attractive Staff Discounts
- Employee engagement and development programs

**The Job Role:**
- Actively seek and drive development of new products
- Design, simulate, develop and test electronic modules and systems containing various interfaces, including microcontrollers, SOC, wireless and power control sub system
- Create documentations regarding concepts, specifications, schematics, test reports, verification report etc.
- Involve in the full cycle of development for reference board, modules and products
- Lead a team of Engineers and provide overall direction of assigned R&D projects with latest technology innovation and concepts
- Identify cost effective raw material options and develop cost containment strategies
- Manage the development of products, processes, sample/ prototype development and final product
- Work to build and maintain effective relationships with customers and suppliers
- Ensure appropriate project management, monitoring and regular follow up

**Requirements:**
- Degree in Electronic/Electrical Engineering or relevant discipline
- In-depth electronic hardware design experiences (5 years) in R&D environment
- Have great interest on new technology and ability to understand market requirements
- Significant, sustained product development and delivery record
- Analytical, strategic thinker, and resourceful with good business acumen
- Strong project management skills

Interested applicants may apply by sending in your updated resume (in MS Word or PDF format) to [sghr@aztech.com](mailto:sghr@aztech.com) by 31 Aug 2020.

We regret to inform that only shortlisted candidates will be notified.
R&D Engineer - Hardware

As part of Aztech’s expansion, we are hiring for an experienced hardware engineer with experience in design and development of products in the area of networking and/or IoT products.

What we offer:
- Excellent opportunity for international exposure and career advancement
- An environment that encourages continuous professional development
- Competitive remuneration package
- Attractive Staff Discounts
- Employee engagement and development programs

The Job Role:
- Responsible for hardware development for Networking, Wireless and IOT products
- Design, simulate, develop and test electronic modules and systems containing various interfaces, including microcontrollers, SOC, wireless and power control sub system
- Create documentations regarding concepts, specifications, schematics, test reports, verification report etc.
- Involve in the full cycle of development for reference board, modules and products
- Lead robust & reliable design, driving design capability and reliability requirements
- Support on-going product quality improvement
- Communicate regularly on the project activity status to the project team

Requirements:
- Degree in Electronic/Electrical Engineering or relevant discipline
- In-depth electronic hardware design experiences (3 years) in R&D environment
- Able to work independently under tight schedule
- A good team player who works closely with the software, sales and manufacturing teams

Interested applicants may apply by sending in your updated resume (in MS Word or PDF format) to sghr@aztech.com by 31 Aug 2020.

We regret to inform that only shortlisted candidates will be notified.