Does the idea of a challenging career with the world leading manufacturer of cocoa and chocolate products sound appealing to you?

Do you want to:
- Gain an international and global perspective of our business?
- Develop your skills and specialize in an area you are passionate about?

If yes, then Your future at Barry Callebaut can start now!

We are looking for a Graduate to join our Sales Department. At Barry Callebaut the sales and marketing functions are essential to drive the success of our business. Our entrepreneurial culture is based on continuous dialogue with our customers, which enables us to stay at the pulse of trends within the industry and ensure that we remain ahead of the market in terms of innovation and product development. In this endeavor our team within sales and marketing plays a key role.

Depending on your experience, your assignments could include:
- Creating effective sales materials
- Co-branding
- Organizing B2B events
- Ensuring Barry Callebaut’s impact at trade exhibitions

Qualifications/Requirements:
- Masters Degree in Business or Marketing
- 2 years’ work experience or interest/qualification in Food Science. If candidate shows potential, we can review his/her lack of experience
- Entrepreneurial spirit – maybe have previously worked at start up or created small business personally
- Professional working capacity in Asia

GRADUATE TRAINEE PROGRAM- APPLICATION PROCESS
The application process is the same for all Graduate Trainee positions being recruited from March – May 2018, you may upload your CV, motivation letter, certifications (Degree or Diplomas) to the following openings: https://goo.gl/BqUixp (GTP - Sales and Marketing, Singapore)
Working @ Barry Callebaut

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We are looking for a Graduate to join our **Regional Process Engineering department**

**Depending on your experience, your assignments could include:**
- Get involved in projects to improve chocolate processing
- Prepare region for volume and capacity growth for the next 5 years
- Involve yourself in the design, layout and installation of new production processes
- Increase productivity and quality targets
- Optimization of factory lines

**Qualifications/Requirements:**
- Masters in Food Science or Mechanical Engineering
- At least 2 years work experience (in any field or indicate specialty if needed). If candidate shows potential, we can review his/her lack of experience
- Strong analytical thinking
- Good interpersonal skills, capable of interacting with different stakeholders
- Hands on in factory environment
- Experience implementing projects and driving Changes
- Fluent in English

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For more information, kindly visit :[https://jobs.barry-callebaut.com/](https://jobs.barry-callebaut.com/)
Are you ready to join the world's leading manufacturer of chocolate and cocoa products?

Do you want to join an organization that not only sells for profit, but also for a purpose?

Do you want a career with truly global impact?

Then you have come to the right place!
Open positions - September 2018 intake

Graduate Trainee Program (Sales and Marketing- Singapore)
Graduate Trainee Program (Regional Process Engineering-Singapore)

About the Program

Our 2 year international graduate program offers a global perspective to bright, young talents like yourself and is an exciting opportunity to deepen your expertise in an area that you are passionate about. The program starts every September and is launched in Barry Callebaut’s most strategic locations around the globe, where our Graduates expertise is valued and entrepreneurship fostered.
Are you ambitious?
Do Barry Callebaut’s values represent you?
Do you strive a consistently good performance and impact?
Then, this program is the best choice to grow within the BC Family.

Your 2 year journey

Your journey starts in the home country of your application. During three 8-month assignments you will have challenging learning experiences within various functions in Barry Callebaut across geographies. Each assignment takes place at a strategic location of Barry Callebaut.

During your assignments you learn about different cultures, explore new cities and gain valuable insights both personally and professionally. But most importantly, you build up your specialist business know-how as well as the intercultural, emotional and social skills needed to excel at work.

Your growth and development

Coaches and Mentors

You are assigned a mentor for the entire program and coach at every assignment, who will support your growth and development throughout the 2 years.
Career Development

To that end, in addition to regular skills trainings, you will receive continuous feedback on your performance and will be invited to Zurich every year to meet and mingle with your fellow Graduates, and participate in workshops and programs to build greater self-awareness among other leadership traits.

The ideal candidate

Similar to chocolates that are made with several ingredients sourced from various locations – we are looking for bright, adventurous, engaged and humble young talents from all over the world to join our international Graduate program.

- **Masters degree in any field**
  Check any particular requirements in the job you are applying for

- **At least 2 years of professional work experience**
  Check special requirements in the job you are applying for

- **Fluent in English**
  Check for other languages required in the job you are applying for

- **Internationally mobile**
  Willing to relocate based on the planned assignments

- **Willing to explore new cultures**
  Willing to explore new cultures and travel to Cocoa origin countries
Feel excited about this opportunity? We look forward to hearing from you! You are just a few easy steps away from an experience that can change your life... here are the next steps!

**How to apply**

- **Apply Online**
  - From mid-March to mid-April

- **Virtual and/or in-person Interviews**
  - April-June

- **Online assessment**
  - April-May

- **Assessment Centre**
  - June-July

- **Initial feedback to all applicants**
  - Based on application date

- **Post interview Feedback**

- **Final Feedback**

*Kick start your international career with Barry Callebaut*
*Sep 1st 2018*